



# Norma Americas, Inc.

January 30, 2017

To whom it may concern:

All of the products that we provide are RoHS/REACH compliant and comply with the European Union's Restriction on Use of Hazardous Substances in Electrical and Electronics Equipment (RoHS) Directive 2011/65/EU and the (REACH) regulation EC 1907/2006.

Our products do not contain or exceed the maximum concentration value limits as specified by the Directive for the following restricted substances:

Cadmium and Cadmium compounds – 0.01% (100ppm)  
Lead and Lead compounds – 0.1% (1,000ppm)  
Mercury and Mercury compounds – 0.1% (1,000ppm)  
Hexavalent Chromium compounds – 0.1% (1,000ppm)  
Polybrominated Biphenyls (PBB) – 0.1% (1,000ppm)  
Polybrominated Diphenylethers – 0.1% (1,000ppm)  
Perfluorooctane Sulfonates (PFOS) – 0.1% (1,000ppm)

Sincerely,

A handwritten signature in black ink, appearing to read "Cory Waite".

Cory Waite  
Quality Manager  
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Lake Orion Distribution Center  
A NORMA Group Company  
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